

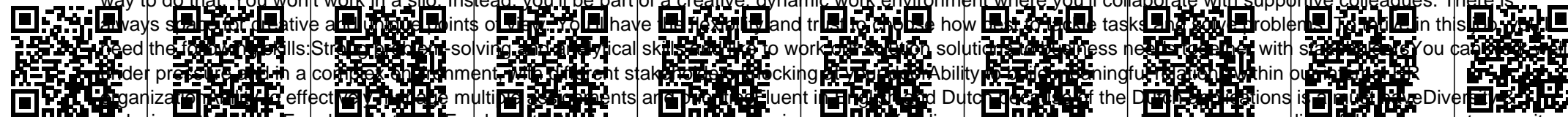
Hr System Specialist

Locatie **Gelderland, Putten**
<https://www.advertentiax.nl/x-1596848-z>



Introduction to the job In the role of HR System Specialist you will support the EU HR Operation in the area of specific local (EU) HR systems. ASML is the only company in the world offering extreme ultraviolet lithography machines. These machines are indispensable to producing faster, cheaper and more energy-efficient microchips. In a 2021 New York Times article the ASML machines were labeled “the most complicated machines humans have built”. Since the ASML machines are an important cornerstone in global mega trends like robotics, big data, AI and IoT, the company is expected to continue its growth in the upcoming years to an annual turnover of 28-35 USD Billion by 2025. In this vibrant and exciting environment it is HR’s task to define and execute the companies’ people agenda. ASML has embarked on a journey to redesign its overall HR systems landscape, with a strong focus on employee and candidate experience. We have implemented Workday and ServiceNow as global HR solutions, which are complemented by local solutions to cater for local processes. The role will work closely with the HR T& I Europe Manager, who is covered part time by the PO HR Integrations. Hence the HR Specialist will operate with autonomy and proactiveness in his/her domain. Role and responsibilities The role of HR System specialist will support the EU HR Operation in the area of specific local (EU) systems, not being Workday or ServiceNow. Maintain (local) systems in scope via direct configuration or via 3rd party, actively working with local SME to collect system and process improvement, identify solutions, creating change requests, while ensuring consistency with the total architecture. Ensure monitoring, troubleshooting and incident management as Tier 2-3 for systems in scope and their integrations (functional level), collaborating with internal resources (Technology and insights department, People services, Employee financial services and IT) and 3rd party suppliers. Work with the HR Integration team in relevant functional integrations topics (raise Change requests, testing, deployment) Execute frequently system quality checks, to improve data/info quality and KPI reporting Support EU / NL HR team with local technology demand, participating as system expert for new projects/initiatives involving new systems / system changes outside the Workday / ServiceNow domain. Support in non Workday/SNOW operational activities related to specific EU initiatives, such as integration ad-hocs for local applications Access management for systems in scope, using existing process for authorizations The systems in scope include the illness management system, the productized integration between Workday and the payroll. It is expected that the role will support with integration topics, hence working closely with the HR Integration team The HR system specialist will be part of the global Workday Technology Team, but focusing on Talent Acquisition (globally). Education and experience A Bachelor degree or higher in a relevant area is preferred. 2-4 years of working experience in managing HR systems, as system admin or key user Experience in the area of HR Technology Skills Working at the cutting edge of tech, you’ll always have new challenges and new problems to solve – and working together is the only

way to do that. You won’t work in a silo. Instead, you’ll be part of a creative, dynamic work environment where you’ll collaborate with supportive colleagues. There is always something creative about the points of view you have in the room and trying to figure out how to solve the tasks and solve the problems in this way. You need the following skills: Strong problem-solving and analytical skills Ability to work on solution business needs to deal with stakeholders You can understand processes in a complex environment with different stakeholders Working effectively Ability to build meaningful relationships within our organization and effectively manage multiple assignments and projects Fluent in English and Dutch The Dutch language is a plus. Diverse Inclusion ASML is an Equal Opportunity Employer that values and respects the importance of a diverse and inclusive workforce. It is the policy of the company to recruit, hire, train and promote persons in all job titles without regard to race, color, religion, sex, age, national origin, veteran status, disability, sexual orientation, or gender identity. We recognize that diversity and inclusion is a driving force in the success of our company. Other information Need to know more about applying for a job at ASML? Read our frequently asked questions. Website klik hier voor meer.



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